



Quetta College of Dentistry

Quetta Cantt

Intellectual Property Policy for Quetta College of Dentistry - QCD

Effective Date: [21-10-2024]
Revision Date: [Annually*]
Approval: [Principal QCD]

1. Purpose

This policy outlines the principles and procedures for the creation, management, and protection of intellectual property (IP) developed within QCD. The aim is to promote innovation, protect the rights of creators, and ensure compliance with applicable laws.

2. Scope

This policy applies to all faculty, staff, students, and any third parties engaged in research, curriculum development, policy making, business management, and academic activities at QCD.

3. Definitions

- **Intellectual Property (IP):** Includes patents, copyrights, trademarks, trade secrets, and any other form of intellectual assets created or developed in the course of college-related activities.
- **Creator:** Any individual (faculty, staff, student) who creates, invents or discovers IP.
- **Institutional IP:** Any IP developed using college resources, funding, or during the scope of employment or study.

4. Ownership of Intellectual Property

1. Institutional Ownership:

- a. IP created by faculty, staff, or students using college resources (e.g., funding, facilities) is owned by QCD.
- b. IP developed as part of a contractual obligation or funded research will be owned by the college as per the terms of the contract.

2. Individual Ownership:

- a. IP created independently by a faculty member or student, without the use of college resources, is owned by the individual.
- b. Any IP that is developed outside of college-related activities does not fall under this policy.

3. Joint Ownership:

- a. If IP is developed jointly by the college and external entities, ownership will be determined by contractual agreements.



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5. Disclosure of Intellectual Property

1. **Disclosure Requirement:**

All creators must disclose potentially patentable inventions or copyrightable works to the college's IP office within 30 days of creation.

2. **Disclosure Process:**

Creators must complete an IP disclosure form, providing details about the IP, its potential applications, and the resources used in its creation.

6. Protection of Intellectual Property

1. **Patents:**

The college will evaluate disclosures for patentability and may pursue patent applications for qualifying inventions.

2. **Copyrights:**

Copyright will automatically apply to original works created by faculty, staff, and students, but registration with the local and international Copyright Office is encouraged.

3. **Trademarks:**

The college will maintain and protect trademarks associated with its branding, programs, and services.

7. Commercialization of Intellectual Property

1. **Commercialization Strategy:**

The college may develop a strategy for the commercialization of institutional IP, which may include licensing, partnerships, or startup formation.

2. **Revenue Sharing:**

Any revenue generated from the commercialization of institutional IP will be shared as follows:

- **Creator(s):** [45%]
- **Department:** [15%]
- **College:** [40%]

8. Responsibilities

1. **Creators:**

Creators are responsible for disclosing IP, maintaining records of creation, and complying with this policy.

2. **IP Office (Yet to be designated):**

The IP office will provide guidance on IP matters, manage disclosures, and facilitate the protection and commercialization of IP.

3. **College Administration:**

The administration will support the development of IP policies and ensure resources are available for IP management.



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9. Dispute Resolution

Any disputes regarding IP ownership or rights will be addressed through the college's established grievance procedures (grievance committee).

10. Amendments

This policy may be amended as necessary, with input from stakeholders and approval from the college administration.

11. Compliance

All members of the college community are expected to adhere to this policy. Violations may result in disciplinary actions in accordance with college regulations.

Note: This policy is intended as a guideline and should be altered/updated to meet the specific needs and legal considerations of QCD. Legal counsel should review the policy to ensure compliance with local, and state laws.